
MISSOURI STATE BOARD OF NURSING NEWSLETTER

Volume 38

Winter, Issue 4 1994

BOARD MEMBERS & PROFESSIONAL STAFF

| | |
|---|----------|
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| Karen Hendrickson, R.N., Vice-President - Term Expires | 06/01/96 |
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Rita Tadych, R.N., Assistant Director for Discipline and Practice
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P.O. Box 656, 3605 Missouri Blvd., Jefferson City, MO 65109
(Please reproduce this publication as you wish)

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MISSOURI STATE BOARD OF NURSING

MAIN TELEPHONE NUMBER (314) 751-0681
TEXT TELEPHONE (TT) (HEARING IMPAIRED) 800-735-2966

| | |
|-----------------------------|----------|
| Administration | 751-1416 |
| Discipline | 751-6541 |
| Education | 751-0080 |
| Examination | 751-0681 |
| Complaints & Investigations | 751-0070 |
| I.V. Therapy | 751-0080 |
| Licensure | 751-0681 |
| Nursing Practice | 751-0073 |
| Purchasing | 751-0072 |
| Mailing Lists | 751-3656 |
| Fax | 751-0075 |

Office Hours

Monday - Friday
8:00 a.m. - 5:00 p.m.
(Days and times may change due to state holidays
or emergencies, i.e. inclement weather)

DATES TO REMEMBER

BOARD MEETING DATES

02/14/95 - 02/17/95
05/15/95 - 05/19/95
08/21/95 - 08/25/95
12/04/95 - 12/08/95
02/26/96 - 03/01/96

BE INFORMED by
Liz Cardwell, RN, LPC, LCSW
RECOVERING NURSE
COORDINATOR

WHAT IS RELAPSE?

Relapse is not just the cessation of abstinence from a chemical, it is a process that begins with changes in the behavior and thinking of the chemically dependent individual. These changes are the components of the relapse process and serve as warnings that recovery is being threatened. Gorski and Miller describe in *Staying Sober - A Guide for Relapse Prevention*, the eleven phases of relapse.

Phase 1

The individual experiences the inability to function normally, evidenced by problems with memory, emotional lability and cognition.

Phase 2

Denial, the hallmark of addiction, returns, wherein the individual is unable to identify what is being experienced, and is unable to share these thoughts/feelings with others.

Phase 3

Avoidant and defensive behaviors are observable in the individual, particularly compulsive and impulsive acts. Isolation increases and he/she

appears to be more concerned about others' recovery programs than his/her own.

Phase 4

Problems in the individuals' major life areas appear, depression becomes noticeable.

Phase 5

External factors, such as wishful thinking, daydreaming, feelings of failure appear to control the behavior/cognition of the individual.

Phase 6

Increased irritability and unclear thinking with inappropriate actions on the part of the individual increase.

Phase 7

Depressive symptoms are noticeable during this phase.

Phase 8

Chaos increases, but the individual continues in denial.

Phase 9

Thoughts of using/drinking occur, as do thoughts of self pity, and loss of self confidence.

Phase 10

Suicide, going insane, or using/drinking appear to be the only options to the individual.

Phase 11

Use of the chemical occurs with the initial intent being

controlled use. This quickly leads to total loss of control, as feelings of guilt and shame occur.

Gorski and Miller cite the steps of relapse prevention: stabilization; self-assessment; relapse education; warning sign identification; warning sign management; inventory training; recovery program review; significant other involvement and follow-up.

COLLABORATIVE PRACTICE ARRANGEMENTS RULE UPDATE

Proposed rule 4 CSR 200-4.200 regarding collaborative practice arrangements appeared in the January 17, 1995 issue of the *Missouri Register*. The purpose of this rule is to define collaborative practice arrangement terms and delimits geographic areas; methods of treatment; review of services; medication dispensing; distributing, or prescribing and specifies general provisions and expectations.

Public hearings have been scheduled and are as follows:

February 18, 1995, at Penn Valley Community College, Science and Technology Building, Room 101, 3201 SW Trafficway, Kansas City, MO.

February 25, 1995, at University of Missouri-St. Louis, JC Penney Auditorium, 8001 Natural Bridge Road, St. Louis, MO.

March 11, 1995, at Days Inn, The Ballroom, Highway 63 South, Kirksville, MO.

March 18, 1995, at Sheraton Hawthorn Park Hotel, Hawthorn Ballroom, 2431 N. Glenstone, Springfield, MO.

All hearings will begin at 1:00 p.m. No comments will be accepted after March 23, 1995.

PROPOSED ADVANCED PRACTICE NURSE RULE UPDATE

On December 22, 1994 the members of the Missouri State Board of Nursing ratified the decision of the Advanced Practice Nursing Task Force to withdraw the proposed rule 4 CSR 200-4.100 Advanced Practice Nurse Rule that had been published in the November 1, 1994 *Missouri Register*.

The Advanced Practice Nursing Task Force scheduled meetings in January, 1995 to revise the above rule with plans to resubmit it thereafter.

At the February, 1995 Board meeting, the members of the Board voted to accept the revised draft that was presented by the Advanced Practice Nursing Task Force. A public hearing regarding this proposed draft will be held on May 19, 1995 in the Harry S Truman State Office building, Room 492, 8:00 a.m. - 12:00 p.m. and 1:00 p.m. - 3:00 p.m., Jefferson City, MO.

MISSOURI STATE BOARD OF NURSING'S POSITION STATEMENT ON NURSES' PARTICIPATION IN CAPITAL PUNISHMENT

During the February 1995 Board meeting, the members of the Board voted to adopt the following position statement regarding nurses' participation in capital punishment. The position statement is a result of the Board of Nursing's Task Force on Nursing Ethics:

The goals of nursing are the promotion, maintenance, and restoration of health, the prevention of illness, and the alleviation of suffering(1). The social contract between nursing and society to meet these goals is based upon a code of ethics that is grounded in the basic ethical principles of respect for persons, the non-infliction of harm, and fidelity to recipients of nursing care(2). These principles command

that nurses protect or preserve life, avoid doing harm, and create a relationship of trust and loyalty with recipients of nursing actions. Regardless of the personal opinion of the nurse on the moral appropriateness of capital punishment, either generally or specifically, it is a breach of the ethical tradition of nursing, and its Code for Nurses, to participate in taking human life through a legally authorized civil or military execution(3,4).

Participation includes the preparation for and the execution of prisoners by such activities as assessment, supervision, or monitoring of the procedure or the prisoner; procurement or preparation of the drugs or solution; insertion of intravenous lines; or injections of the lethal solution. The performance of such activities are a part of the total act and as such these discreet actions are not ethically neutral(5).

References:

1. International Council for Nurses, Code of Nurses, 1973.
2. American Nurses Association, Code for Nurses with Interpretive Statements, Kansas City, MO: The Association, 1985.
3. Fowler, M.D.M., Ethics in Nursing, 1983-1984, The Ideal of Service, The Reality of History, Los Angeles: M.D.M., Fowler, 1984.
4. American Nurses Association, Code for Nurses with Interpretive Statements.
5. Missouri Nurses

Association, Position
Statement on Nurses'
Participation in Capital
Punishment, 1993.

MANDATORY REPORTING RULE

4 CSR 200-4.040

In a continuing effort to keep the public and the profession informed, periodically we publish portions of our rules and regulations. If you have any questions regarding the following rule, please feel free to contact the Board office at your convenience. A complete set of our rules and regulations can be purchased by sending a letter of request and \$7.00 to the Board office.

MANDATORY REPORTING RULE

4 CSR 200-4.040

PURPOSE: This rule establishes a procedure and guidelines regarding reports required from hospitals or ambulatory surgical centers by section 383.133, RSMo concerning any final disciplinary action against a nurse licensed under Chapter 335, RSMo, or the voluntary resignation of any such nurse.

- (1) The Missouri State Board of Nursing shall receive and process any report from a hospital or

ambulatory surgical center concerning any final disciplinary action against a nurse licensed under Chapter 335, RSMo or the voluntary resignation of any such nurse against whom any complaints or reports have been made which might have led to disciplinary action.

- (2) Reports to the Board shall be in writing and shall comply with the minimum requirements as set forth in section 383.133.2, RSMo and this rule. The information shall include, but not be limited to:

- (A) The name address and telephone number of the person making the report;
- (B) The name, address and telephone number of the person who is the subject of the report;
- (C) A brief description of the facts which gave rise to the issuance of the report, including the dates of occurrence deemed to necessitate the filing of the report;
- (D) If court action is involved and known to the reporting

- agent, the identity of the court, including the date of filing and the docket number of the action;
- (E) A statement as to what final action was taken by the institution; and
- (F) The Missouri State Board of Nursing will assume that all reports received from hospitals or ambulatory surgical centers will be treated as under section 383.133, RSMo.
- (3) Any activity that is construed to be a cause for disciplinary action according to section 335.066, RSMo shall be deemed reportable to the Board. Nothing in this rule shall be construed as limiting or prohibiting any person from reporting a violation of the Nursing Practice Act directly to the Missouri State Board of Nursing.
- (4) In cases where a nurse voluntarily submits to an employee assistance program or to a rehabilitation program for alcohol or drug impairment, this action is exempt from the reporting requirement; provided that participation in the employee assistance program or rehabilitation program is a part of the nurse's contract with the nurse's current employer.
- (5) In response to a written or verbal inquiry from a hospital or ambulatory surgical center regarding reports received by the Board on a specific nurse, the Board shall provide the following information:
- (A) Whether any reports have been received;
- (B) The nature of each report; and
- (C) The action which the Board took on each report or if the Board has taken action on the report.
- (6) Each report received shall be acknowledged in writing. The acknowledgment shall state that the report is being reviewed by the Board or is being investigated and shall be referred to the Board or an appropriate Board subcommittee for consideration. The institution subsequently shall be informed in writing as to whether the report has been dismissed

by the Board, is being referred to legal counsel for filing with the Administrative Hearing Commission or for other legal action. The institution may be notified of the ultimate disposition of the report excluding judicial appeals.

**BITS OF INFORMATION
BY JoAnn Hanley
SECRETARY III**

**WHO AND WHAT IS THE
NATIONAL COUNCIL?**

For many years, representatives of state boards of nursing met as a council within the American Nurses' Association (ANA). Various ANA committees and councils examined the regulatory needs of the nursing profession and, due to concern about potential conflicts of interest as well as often heard criticisms that professional boards primarily serve the interests of the profession they purport to regulate, the National Council of State Boards of Nursing was created as a separate entity on June 5, 1978.

PURPOSE

The National Council was

organized as a not-for-profit organization whose purpose is:

"To provide an organization through which boards of nursing act and counsel together on matters of common interest and concern affecting the public health, safety and welfare, including the development of licensing examinations in nursing."

FUNCTIONS

The major functions of the National Council include developing the NCLEX-RN and the NCLEX-PN, performing policy analysis and promoting uniformity in relationship to the regulation of nursing practice, disseminating data related to the licensure of nurses, conducting research pertinent to the National Council's purpose, and serving as a forum for information exchange for National Council's member boards of nursing.

LOCATION

The National Council was initially headquartered in Madison, Wisconsin, but the need for greater centralized member access instigated a move to Chicago, Illinois, in 1980, where the organization is still located.

National Council of State Boards of
Nursing, Inc.
676 North St. Clair, Suite 550
Chicago, IL 60611
312-787-6555

WHAT ARE SOME OF THE SERVICES AND PRODUCTS OF THE NATIONAL COUNCIL?

TESTING

Under the guidance of its membership, the National Council has developed two licensure examinations used by its Member Boards to test the entry-level nursing competence of candidates for licensure as registered nurses and as licensed practical/vocational nurses. These examinations, the NCLEX-RN and the NCLEX-PN, are administered with the contractual assistance of a national testing service. In addition, the National Council has developed and owns a competency evaluation program for nurse aides, commonly referred to as the NACEP..

PUBLIC POLICY

The National Council maintains a national disciplinary data bank which houses the names of nurses who have had disciplinary action taken on their license. Member Boards utilize this service during the licensing process to ensure that the safety of the public is protected. Additionally, the National Council develops and disseminates position papers and models, as well as monitors and analyzes trends and issues that are related to the regulation of nursing practice and education.

WHAT IS THE STRUCTURE OF THE NATIONAL COUNCIL?

Delegate Assembly

The policy-making body of the National Council is its Delegate Assembly, composed of two representatives from each member board of nursing. Member Boards are divided into four geographical areas of the nation, referred to as Area I, the western states; Area II, the Midwest; Area III, the southeast; and Area IV, the northeast.

Once a year, delegates from the Member Boards convene in a Delegate Assembly to determine the direction and policies of the National Council and to elect individuals to the National Council's Board of Directors.

Committees

Most of the National Council's objectives are accomplished through the committee process. Committee membership is available to all current members and staff of National Council's member boards of nursing. An effort is made to achieve balanced representation whenever possible, among Area, staff and board members, registered and licensed practical/vocational nurses, and consumers. Committee activity is monitored throughout the year by the

Board of Directors and reported to the membership at its annual Delegate Assembly.

WHAT IS THE MISSION OF THE NATIONAL COUNCIL?

The mission of the National Council of State Boards of Nursing is to promote public policy related to the safe and effective practice of nursing in the interest of public welfare. It strives to accomplish this mission by acting in accordance with the decisions of its member boards of nursing on matters of common interest and concern affecting the public health, safety and welfare. To accomplish its aims, the National Council provides services and guidance to its members in performing their functions which regulate entry to nursing practice, continuing safe nursing practice and nursing education programs.

NON-SUFFICIENT FUNDS CHECKS

When a nurse issues a check for licensure on an account with insufficient funds, for whatever reason, the license issued in good faith becomes invalid immediately upon board office notification. The

license then remains invalid until such time as it is paid for in full, which includes the renewal fee and penalty for NSF check. In matters concerning license renewal, when NSF checks are issued, the renewed license becomes null and void. This becomes a very serious matter in that the nurse is then considered, from a legal perspective, practicing on a lapsed license. The licensee, in these circumstances, should not practice nursing until the license is paid for in full; this includes the renewal fee, late fee since the deadline for renewal has passed and penalty for NSF check. Furthermore, if the licensee has worked on a lapsed license, additional disciplinary action may be taken.

MISSOURI STATE BOARD OF NURSING'S PUBLIC INFORMATION BROCHURE

The Board of Nursing has prepared a pamphlet that contains basic information regarding the functions and duties of the Board. Its' contents include brief summaries regarding the education, licensure, practice and discipline sections as well as the structure of the Board. Telephone numbers are also available for each section

mentioned.

To obtain a copy of this publication you can call 314-751-1416 or send a letter of request. There is no charge involved.

BOOKS OF CURRENT RNs AND LPNs

There are books available which list all Registered Professional Nurses and Licensed Practical Nurses currently licensed in the State of Missouri. Anyone wishing to obtain a copy of these books must send a letter of request to:

Missouri State Board of Nursing
P. O. Box 656
Jefferson City, MO 65102

The cost would be approximately \$25.00 for Registered Nurses and \$17.50 for Licensed Practical Nurses (cost subject to change). Please call Norma Helmig, Department of Health Statistics, 314-751-6279 prior to mailing request to the Board office.

NEWSLETTER MAILING LIST

In order to keep our Newsletter mailing list updated, we are asking that you check over the name and address under which we have you listed and inform us of any inaccuracies.

If you are receiving more than one or not enough copies of the Newsletter, or if we need to make any changes in your name or address, please let us know by calling 314-751-3656 or by using the form provided at the end of the Newsletter.

This request pertains to the Newsletter mailing list only.

DIRECTIONS TO THE MISSOURI STATE BOARD OF NURSING OFFICE

3605 Missouri Boulevard
P. O. Box 656
Jefferson City, MO 65102
314-751-0681
Test Telephone (TT)
1-800-735-2966
(Hearing Impaired)

East of the State via I-70:
(coming from the St. Louis area)

Exit at the Kingdom City - Highway 54 West - State Capitol Exit. Proceed on Highway 54 West (you will cross the

Missouri River as you enter Jefferson City). Exit at Highway 50 West - Sedalia Exit (third exit). Proceed on Highway 50 West to the Truman Boulevard/South Country Club Exit. Turn left onto South Country Club. (** see below**)

West of the State via I-70:
(coming from the Kansas City area)

Exit at Highway 63 South - Jefferson City Exit (in Columbia). Proceed on Highway 63 South. Exit at Highway 54 West (you will cross the Missouri River as you enter Jefferson City). Exit at Highway 50 West - Sedalia Exit (third exit). Proceed on Highway 50 West to the Truman Boulevard/South Country Club Exit. Turn left onto South Country Club. (**see below**).

West of the State via Highway 50 East:
(coming from the Kansas City area)

Proceed on Highway 50 East to the Truman Boulevard/South Country Club Exit. Turn left onto South Country Club. (**see below**)

East of the State Highway 50 West:
(coming from the St. Louis area)

Proceed on Highway 50 West to the Truman Boulevard/South Country Club Exit. Turn left

onto South Country Club.
(**see below**)

South of the State via Highway 54 North: (coming from the Springfield area)

Proceed on Highway 54 North to the 50/63 Sedalia/St. Louis Exit. Turn left on 50 West - Sedalia Exit. Proceed on Highway 50 West to the Truman Boulevard/South Country Club Exit. Turn left onto South Country Club. (**see below**)
NOTE

Continue on South Country Club to the last stoplight. Turn left onto Missouri Boulevard/outer road at the Farm Bureau Building. Continue on Missouri Boulevard past the OMD Building and the Learfield Building. The Board of Nursing is located in the next building on the right, which is the Professional Registration Building.

DIRECTIONS TO BOARD MEETINGS

East of the State via I-70:

Exit at Kingdom City - Highway 54 West - State Capitol Exit. Proceed on Highway 54 (you will cross the Missouri River Bridge.) Exit at the Highway

50 East Exit. Proceed East on Highway 50 to the Broadway Exit and turn left. (**see below**)

West of the State via I-70:

Exit at the Highway 63 South - Jefferson City Exit (in Columbia). Proceed South on Highway 63. Exit at the Highway 54 West Exit (will cross the Missouri River Bridge). Exit at the Highway 50 East Exit. Proceed East on Highway 50 to the Broadway Street Exit and turn left. (**see below**).

West of the State via Highway 50:

Proceed East on Highway 50 to the Broadway Street Exit. Turn left at the stop light onto Broadway. (**see below**).

East of the State via Highway 50:

Proceed West on Highway 50 to the Broadway Street Exit. Turn right at the stop light onto Broadway. (**see below**).

NOTE:

Continue on Broadway two (2) blocks to the corner of Broadway and High Streets. The Truman Building is on your left. The meeting is being held in Room 400. There is an Information Desk at each entrance, please ask for directions to Room 400.

Parking is very limited. Please allow additional time to search for parking. There are several parking lots and some on-street parking, but during business hours they are usually occupied.

**PHONE NUMBERS FOR OTHER
LICENSING AGENCIES
AND ASSOCIATIONS**

Information regarding licensure of CNAs and CMTs should be directed to the Division of Aging at (314) 751-3082.

Information regarding licensure of Nursing Home Administrators should be directed to Nursing Home Administrators at (314) 751-3511.

Information regarding membership and continuing education credits for Registered Nurses should be directed to the Missouri Nurses Association at (314) 636-4623.

Information regarding membership and continuing education credits for Licensed Practical Nurses should be directed to the Missouri Association for Licensed Practical Nurses at (314) 636-5659.

Information regarding

continuing education seminars/programs and membership to the Missouri League for Nursing should be directed to the Missouri League for Nursing at (314) 635-5355.

For information regarding E.M.T.s, contact the Bureau of Emergency Medical Services, Department of Health, 1738 E. Elm, Jefferson City, MO 65102: 314-751-6356.

NOTICE OF INVALID LICENSES

As of March 6, 1995, the following individuals hold an invalid nursing license and/or temporary permit. These individuals are not eligible to practice nursing in the State of Missouri. If you require additional information, please contact the Board office at 314-751-3656.

Alara, Edith . . . LPN 016743
Anstine, Judith . . LPN 036134
Baskowitz, Barbara RN 057610
Brown, Mary . . . LPN 023315
Bryant, (Cheers) Juanita
. RN 121242
Burnett, Sharon . . LPN 031679
Byrd, Tanna . . . PN 022584
Clay, Lois . . . RN 032667
Dancy, Cynthia . . RN 106068
Davis, Lydia . . . RN 102894
Faint, Allison . . RN 099498
Fish, Lisa . . . RN 098201

Gray, Ronald . . . LPN 045240
Grimes, Rita . . . RN 104679
Gwin, Lenora . . . PN 041704
Hall, Sonoma . . . LPN 047994
Hank, Brenda . . . PN 041738
Hanner, Deborah . . RN 125965
Headd, Cynthia . . LPN 040842
Hodges, Jackie . . LPN 034249
Howk, Jill . . . RN 119279
Jacobs, Lucille . . LPN 007852
Jones, Rhonda RN
Invalid Temporary Permit
Lane, William LPN
Interstate Applicant
Matthias, Cynthia . LPN 031824
Millea, Thomas . . RN 122890
Miller, Linda RN
Invalid Temporary Permit
Payton, Mary RN
No Temporary Permit Issued
Robinson, Anniece . LPN 023104
Robinson, Laura LPN
Invalid Temporary Permit
Seaton, Lucian RN
Invalid Temporary Permit
Sheppard, Ann . . . RN 104403
Underhill, Peggy . . RN 116376
Waldron, Sandra LPN
Invalid Temporary Permit
Walker, Linda . . . RN 128220
Wallace, Laverne . . LPN 028880
Weldon, (Brandon) Brenda
RN 118313
Welter, Marylynn
RN Exam Candidate
Wilkins, Sharon . . LPN 036386
Wilkins, Sharon . . LPN 036386
Willoughby, Margaret RN 039533
Winters, Mary . . . RN 086749
Woods, Leslie . . . LPN 043419
Wyatt, Denise . . . LPN 036725

FURTHER INFORMATION REGARDING RELEASES OF INFORMATION

In order for the Missouri State Board of Nursing to provide information from a licensee's file which is not available -

- a. under the Mandatory Reporting Rule, or
- b. as a matter of public record,

a release bearing a signature of the licensee authorizing the Missouri State Board of Nursing to release information must be received. A release reflecting a copy of the signature is as sufficient as the original signature.

If you have questions concerning releases of information, you can call the Board office at 314-751-6541.

REVISION MADE TO UNCOLLECTIBLE POLICY

At the January, 1994 Board meeting, a motion was made, seconded, and passed to revise the uncollectible policy from "30 days to 20 days" as the time frame that acceptable repayment for an uncollectible instrument must be received in our office after notification has been sent to the licensee.

In addition to the 20 day time frame, the decision of the Board was to also begin utilizing the Prosecuting Attorney's office for assistance in collecting uncollectible instruments that the Board of Nursing has been unsuccessful in recovering.

When notification of an uncollectible instrument is received in this office, the licensee/applicant is sent a certified letter, return receipt requested. The letter states that repayment must be received within 20 days or the matter will be referred to the Prosecuting Attorney's office for further pursuit. The file of the licensee or applicant is flagged and verified as "invalid" until the uncollectible has been made good.

If a licensee/applicant has contacted our office in advance regarding a possible uncollectible instrument, the information is maintained in a flagged file. When we receive notification from the Department of Revenue of the uncollectible instrument, licensee's/applicants who have contacted us in advance receive a phone call and instructions on submitting acceptable repayment.

During the renewal period it can take from four (4) to six (6) weeks for our office to

receive notice from the Department of Revenue that the payment will not clear the bank. Therefore, PLEASE DO NOT AUTOMATICALLY SEND A REPAYMENT when you receive notice from your bank, call our office first. We do not automatically accept a repayment for an uncollectible instrument without first receiving notice from the Department of Revenue that the payment was uncollectible. For us to do so would give the appearance that a duplicate payment is being made.

If the licensee/applicant fails to make restitution for the uncollectible instrument, their information will be referred to the Prosecuting Attorney's office, and their name and license number will be listed in the quarterly Newsletter published by this office.

If you have questions regarding uncollectibles or invalid licenses, contact Pam Campbell at (314) 751-3656.

SUMMARY OF ACTIONS TAKEN

The following "Summary of Actions Taken" by the Missouri State Board of Nursing will be published in its entirety only on an annual basis. Specifically, the complete/full list of actions will be published in each "Winter Issue". What follows is the complete/full list of actions. Subsequent Newsletter issues printed throughout the rest of the year will contain supplements only (additions, deletions, and any other changes since the winter publication). If the implementation of this new system of maintaining the "Summary" and collecting the supplements fails at first, you may call the office at (314) 751-0681 and request a complete/full list.

| | | | |
|-------------------------|-----|--------|---|
| Adams, Stacy | RN | 115888 | Probation 04-27-92 to 04-27-97 |
| Admire, Ronda | LPN | 040766 | Suspended 03-13-92 to 03-13-94 |
| | | | Probation 03-13-94 to 03-13-97 |
| Ames, Betty R. | LPN | 026640 | Probation 07-19-94 to 07-19-97 |
| Arbeitman, Dominic | RN | 122323 | Probation 09-30-94 to 09-30-96 |
| Arnold, Georgette | RN | 129503 | Probation 11-10-93 to 11-10-96 |
| Babcock, Parnell | RN | 095209 | Probation 03-23-92 to 03-23-95 |
| Baird, Susan | LPN | 038203 | Voluntary Surrender 09-14-94 |
| Bannister, Sandra | LPN | 014698 | Voluntary Surrender 04-11-94 |
| Barley, Marcia | RN | 096214 | Probation 03-13-92 to 03-13-95 |
| Barnhiser-Jones, Annye | RN | 125831 | Probation 01-26-93 to 01-26-96 |
| | | | ** or until discipline complete in Kansas ** |
| Barnhurst, Katherine | LPN | 037886 | Lapsed |
| Bartling, Michael | LPN | 033581 | Revoked 08-31-93 |
| Bell, Vivian | LPN | 042586 | Probation 06-09-94 to 03-13-97 |
| Blakley, Milton | RN | 081720 | Probation 11-10-93 to 11-10-96 |
| Boland, Timothy | LPN | 048519 | Probation 12-01-93 to 12-01-95 |
| Boyer-Hottinger, Pamela | N/A | N/A | NOT LICENSED |
| Bognar, Leona (Lorna) | LPN | 020611 | Voluntary Surrender 11-04-93 |
| Bozdech, Patricia | RN | 059710 | Probation 08-15-94 to 08-16-97 |
| Brock, Terry | LPN | 041662 | LAPSED LICENSE |
| Brosnihan, Kimberly | RN | 117325 | Probation 04-27-92 to 04-27-95 |
| Brown, Frank | N/A | N/A | NOT LICENSED |
| Bryan, Stephen | RN | 058718 | Suspended 11-29-93 to 11-29-94 |
| | | | Probation 11-29-94 to 11-24-97 |
| Burch, Pamala | RN | 097084 | Voluntary Surrender 10-25-94 |
| Burget, Alma | LPN | 045630 | Revoked 04-13-94 |
| Callen, Lisa | RN | 090256 | Probation 03-23-92 to 03-23-95 |

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|-------------------------|-----|--------|---|
| Cannady, Betty | RN | 118674 | Probation 03-14-91 to 03-14-94 |
| Carter, Brian | LPN | 043172 | Revoked 05-24-94 |
| Carter, Gerldean | LPN | 046121 | Probation 12-04-92 to 12-04-95 |
| Carter, Sheryl | LPN | 041009 | Inactive 09-12-90 to 09-12-92 |
| Chambliss, Melanie | LPN | 040016 | Suspended 11-19-93 to 06-21-94 |
| | | | Probation 06-21-94 to 11-19-96 |
| Clark, Kimberly | RN | 122307 | Probation 06-08-92 to 06-08-95 |
| Clevenger, Dwight | RN | 094782 | Probation 04-27-92 to 04-27-95 |
| Cole, Patricia A. | LPN | 041144 | Probation 04-13-94 to 04-13-97 |
| Collins, Janice | N/A | N/A | NOT LICENSED |
| Cornine, Faith Ann | LPN | 045018 | Probation 09-04-92 to 09-04-95 |
| Crawford, Gloria J. | LPN | 025303 | Probation <i>one year from date renewed</i> |
| Crowder, Richard | N/A | N/A | NOT LICENSED |
| | | | |
| Darnell, Katherine | RN | 096828 | Probation 09-01-94 to 09-01-96 |
| DeChant, Julie | RN | 097261 | FILE FLAGGED |
| Deren, Tonia | LPN | 046124 | Probation 12-03-92 to 12-03-95 |
| DeWar, Brenda | LPN | 029986 | Probation 10-04-94 to 10-04-97 |
| Dresser-Nevin, Mary | RN | 112015 | Probation 03-23-92 to 03-23-95 |
| Dugan, Della Marie | N/A | N/A | NOT LICENSED |
| Dugan, Nolene | RN | 076024 | Probation 10-27-94 to 10-27-96 |
| | | | |
| Elder, April | LPN | 027529 | Probation 08-24-94 to 08-25-96 |
| Elefson, Thomas | RN | 102053 | Probation 03-13-92 to 03-13-95 |
| Elliott, Linda | LPN | 035416 | Probation 04-27-94 to 04-27-96 |
| Embrey, Cynthia | RN | 113961 | Voluntary Surrender 08-15-94 |
| Emerson, Jack McCroskey | RN | 063334 | Probation 05-17-93 to 05-17-95 |
| Evans, Gregory | RN | 129504 | Probation 11-09-93 to 11-09-95 |
| Everett, Sandra | RN | 128243 | Probation 09-15-93 to 09-15-96 |
| | | | |
| Fanning, James | RN | 112864 | Suspended 12-20-93 to 12-20-96 |
| | | | Probation 12-20-96 to 12-20-01 |
| Farr, Kim | RN | 082955 | LAPSED LICENSE |
| Feltman, Michelle | RN | 090040 | Probation 04-29-94 to 04-29-96 |
| Fergot, Marilyn | RN | 109801 | Probation 06-09-94 to 06-09-99 |
| Fink, Sara | RN | 105567 | Probation 05-13-92 to 05-13-96 |
| Finley, Tommy | RN | 106390 | Probation 08-16-91 to 08-16-94 |
| Fitzgibbons, Maria | RN | 094733 | Probation 04-27-92 to 04-27-95 |
| Foulon, Thomas | RN | 069674 | Probation 04-27-92 to 04-27-97 |
| Fox, Nancy | LPN | 040089 | Revoked 06-22-94 |
| Fultz-Randolph, Deborah | RN | 086730 | Suspended 12-21-90 to 12-21-92 |
| | | | Probation 12-21-92 to 12-21-95 |
| | | | |
| Gaffney, Tina | RN | 084712 | Suspended 11-09-92 to 05-09-93 |
| | | | Probation 05-09-93 to 05-09-96 |

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|---------------------------|-----|--------|--|
| Gerhardt, Gayle | LPN | 036402 | Probation 09-14-94 to 09-14-97 |
| Gifford, Rhonda | LPN | 047523 | Suspended 12-20-93 to 06-29-94 |
| | | | Probation 06-20-94 to 06-20-97 |
| Goyins, Deborah J. | LPN | 019066 | Suspended 07-19-94 to 07-19-95 |
| | | | Probation 07-19-95 to 07-19-98 |
| Graf, Patricia | RN | 086308 | Probation 04-04-94 to 04-04-97 |
| Greenhagen, Beverly | RN | 098964 | Revoked 02-23-93 |
| Gremillion, Kimberly Ann | LPN | 044756 | Probation 06-24-93 to 11-22-95 |
| Gushleff, Mary Beth | RN | 124202 | Probation 05-25-93 to 05-25-96 |
| Haas, Judith | RN | 051944 | Probation 04-09-93 to 04-09-95 |
| Halcomb, Stacey | LPN | 041606 | Probation 08-12-93 to 08-12-96 |
| Hambel, Debra | RN | 103691 | Probation 04-09-93 to 04-09-96 |
| Hamilton, JoAnn | LPN | 032702 | Probation 03-23-92 to 03-23-95 |
| Hamilton, Patricia | RN | 029858 | Suspended 04-27-92 to 04-27-93 |
| | | | Probation 04-27-93 to 04-27-96 |
| Harper, Kimberly | LPN | 045766 | Probation 05-18-92 to 05-18-95 |
| Haverstick, Lisa Ann | RN | 086028 | Voluntary Surrender 03-11-94 |
| Head, Jewelett L. | RN | 107008 | Probation 07-06-94 to 07-06-97 |
| Head, Jewelett L. | LPN | 025331 | Probation 07-06-94 to 07-06-97 |
| Hedrick, Jane | RN | 097995 | Probation 09-04-92 to 04-04-95 |
| Helferstay, Ronald | RN | 082645 | Suspended 05-20-91 to 05-20-93 |
| | | | Probation 05-20-93 to 05-20-96 |
| Helmeczi, Maureen | RN | 097852 | LAPSED LICENSE |
| Henderson, Carol | RN | 114996 | Revoked 08-31-93 |
| Henderson, Carol | LPN | 037852 | Revoked 08-31-93 |
| Hicks, David | LPN | 045690 | Probation 04-23-92 to 04-23-95 |
| Hinckle, KayLynn | LPN | 025342 | Probation 06-09-94 to 06-09-97 |
| Hodson, Lois | N/A | N/A | NOT LICENSED |
| Hogan, Amy M. | LPN | 045906 | Probation 07-12-94 to 07-12-96 |
| Hoppert, Elizabeth | LPN | 040409 | Probation 08-20-93 to 08-20-96 |
| Hudson, Mary Ann | N/A | N/A | NOT LICENSED |
| Huffman, Rhonda | RN | 077138 | Probation 03-23-92 to 03-23-95 |
| Hunsperger, Donal | LPN | 030707 | Probation 12-20-93 to 12-20-96 |
| Hunter, Maryan Al-Ghofoor | N/A | N/A | NOT LICENSED |
| Irons, Rosie Mae Harris | N/A | N/A | NOT LICENSED |
| Jackson, Charlene | N/A | N/A | NOT LICENSED |
| Jefferson, Cynthia | LPN | 032581 | Probation 09-22-92 to 09-22-95 |
| Jensen, Dawn | RN | 103456 | Probation 03-23-92 to 03-23-95 |
| Johnson, Charles | LPN | 046601 | Probation 12-03-92 to 12-03-94 |
| Johnson, Claudia | LPN | 045887 | Probation 05-18-92 to 05-18-95 |
| Johnson-Wood, Margaret | LPN | 036701 | Probation 09-22-92 to 09-22-95 |

| | | | |
|--|-----|--------|---|
| Johnson, Michele | RN | 107261 | Suspended 08-16-91 to 08-16-92 Probation 08-16-92 to 08-16-95 |
| Johnson, Susan | RN | 069723 | Suspended 12-17-92 to 12-17-93 Probation 12-17-93 to 12-17-96 |
| Jones, Donna Jo | LPN | 044672 | Suspended 05-23-94 to 05-23-97 Probation 05-23-97 to 05-23-02 |
| Jones, Katherine | RN | 125855 | Suspended 06-29-94 to 06-29-96 Probation 06-29-96 to 06-29-99 |
| Jones, Martha | RN | 070400 | Revoked 05-02-94 |
| Junjulas, Carolyn | RN | 129454 | Probation 11-05-93 to 11-05-95 |
| Kaneer, Linda | N/A | N/A | NOT LICENSED |
| Key, Judith Roth | RN | 094597 | Probation 05-11-93 to 05-11-96 |
| Khalsa, Manjit | RN | 105477 | Probation 11-23-93 to 11-23-95 |
| King, Cynthia (also Cynthia Scheffer) | LPN | 039758 | Voluntary Surrender 11-03-93 |
| Kirk, Ann | RN | 112263 | Probation 04-27-92 to 04-27-95 |
| Kirn, Marilyn | LPN | 035115 | LAPSED LICENSE |
| Kirschmer, Gisela | LPN | 014937 | Probation 10-27-94 to 10-27-97 |
| Kline, Gregory | RN | 073230 | Probation 08-16-91 to 08-16-94 |
| Knight, Anne | LPN | 037145 | Probation 03-24-94 to 03-24-96 |
| Lambert, Janet | LPN | 046125 | Probation 12-03-92 to 12-03-95 |
| Lenane, Michelle | RN | 112442 | Probation 12-09-92 to 12-09-95 |
| Light, Carol | LPN | 047800 | Probation 11-15-93 to 11-15-96 |
| Lisk, Sherrie | RN | 092921 | Probation 11-10-94 to 11-10-97 |
| Livingston, Mary Jo | RN | 054017 | Probation 11-20-91 to 11-20-96 |
| McDonald, Sara J. | RN | 104901 | Probation 09-04-92 to 09-04-95 |
| McKee, Geraldine | LPN | 008197 | Voluntary Surrender 08-24-94 |
| Malmos, Kelly | N/A | N/A | NOT LICENSED |
| Marti, Gloria Sue | LPN | 011916 | Suspended 02-09-88 to ** ** Until notification is received indicating license has been cleared in Florida ** |
| Martin, Patsy | RN | 099815 | Probation 08-18-92 to 08-18-95 |
| Martin, Rebecca | LPN | 034799 | Voluntary Surrender 12-16-92 |
| Martinez, Luis | LPN | 038185 | FILE FLAGGED |
| Maxwell, Sheila Shick | LPN | 045854 | Probation 05-18-92 to ** ** Probation to correspond with criminal probation, currently set to end June 18, 1996 ** |
| McGuigan, Mary Margaret | RN | 040009 | Probation 09-26-94 to 09-26-96 |
| Mercurio, Rebecca | RN | 105045 | Suspended 06-07-94 to 06-07-95 Probation 06-07-95 to 03-13-97 |

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|---------------------------|-----|--------|--|
| Merkley, James | N/A | N/A | NOT LICENSED |
| Merrill, Kathy | RN | 061957 | Probation 03-25-93 to 03-25-96 |
| Mitchell-Johnson, Carolyn | LPN | 042697 | INACTIVE 11-16-93 |
| Mitchell, Sharon | LPN | 027581 | Probation 02-03-92 to 02-03-96 |
| Morris, Jean Marie | LPN | 041906 | Probation 03-25-93 to 03-25-95 |
| Mosier, Gary | RN | 105901 | Probation 12-09-92 to 12-09-95 |
| Mossberger, Laura | LPN | 045750 | Probation 05-18-92 to 05-18-95 |
| Murphy, Maxine | RN | 073729 | Probation 10-20-93 to 10-20-96 |
| | | | |
| Nick, Roger | LPN | 041867 | LAPSED LICENSE |
| Noel, Jacqueline | RN | 106700 | Probation 09-04-92 to 09-04-95 |
| Notheis, Rose | RN | 044744 | Probation 08-28-91 to 08-28-96 |

*** Nwoke, JoAnn alias Janet Daniel, LPN 032604. It has come to our attention that Joann Nwoke has been using the license of JoAnn Daniel, LPN, to practice nursing in Missouri. Janet Daniel does in fact have a current and valid Missouri license. Any employer should contact the Board office for verification of your proposed employee. ***

| | | | |
|----------------------|-----|--------|--|
| O'Connor, Marie | RN | 027818 | Probation 03-13-92 to 03-13-95 |
| Osborn, James | RN | 101863 | Suspended 04-14-93 to 04-14-94 |
| | | | Probation 04-14-94 to 05-26-97 |
| Ostrowski, Mary | RN | 127499 | Probation 10-01-93 to 10-01-95 |
| | | | |
| Parker, Ida Beatrice | LPN | 014973 | Probation 11-22-93 to |
| | | | <i>until submits evidence of successful completion of PVC course</i> |

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|-----------------------------------|-----|--------|--|
| Perkins, Charles | RN | 074753 | LAPSED LICENSE |
| Phillips, Audrey | RN | 101287 | Probation 03-25-93 to 03-25-95 |
| Phillips, Rebecca | RN | 129559 | Probation 11-17-93 to 11-17-95 |
| Pierce, Peggy | LPN | 044565 | Probation 08-09-93 to 08-09-98 |
| Preston, Laura | LPN | 035190 | Inactive 12-01-92 |
| Priefer, D. Misemer | N/A | N/A | NOT LICENSED |
| Prochaska, Anne | RN | 095346 | Probation 05-11-93 to 05-11-96 |
| | | | |
| Ragsdale, Diane | RN | 045297 | Probation 12-21-93 to 12-21-98 |
| Randolph, Brenda | RN | 077997 | Probation 09-11-92 to 09-11-95 |
| Respress, Renee | RN | 130586 | Probation 03-09-94 to 03-09-97 |
| Reynaud, Janet | RN | 076580 | Probation 03-11-91 to 03-11-96 |
| Reynolds, Voisy E. | N/A | N/A | NOT LICENSED |
| Rice, Marilyn Faye Knight Jenkins | N/A | | NOT LICENSED |

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| Rigby, Joan | RN | 081253 | Probation 03-24-88 to ** |
| | | | <i>** Until notification is received indicating license has been cleared in Iowa**</i> |

| | | | |
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| Robinson, Cindy L. | RN | 091292 | Probation 11-20-91 to 11-20-93 |
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|-------------------------|--|--------|--|
| Roelig, Sharon | RN | 098019 | Probation 03-13-92 to 03-13-97 |
| Ross, Howard | RN | 120721 | Voluntary Surrender 08-15-94 |
| Rozada, Sharon | RN | 108253 | Probation 08-09-93 to 08-09-96 |
| | | | |
| Sadl, Ruth | RN | 059503 | Probation 08-18-92 to 08-18-95 |
| Sallee, Kelinda | LPN | 035979 | Probation 07-19-93 to 07-19-96 |
| Salsman, Timothy | RN | 123661 | Probation 09-02-92 to 09-02-95 |
| Schneider, Candace | LPN | 028867 | Probation 08-05-92 to 08-05-97 |
| Schnell, Peggy K. | RN | 110308 | Probation 03-25-93 to 03-25-96 |
| Schramm, Jeannie | RN | 105217 | Probation 09-04-92 to 09-04-95 |
| Scott, William | RN | 109769 | Probation 11-22-93 to 11-22-96 |
| Scroggins, John Perry | RN | 091101 | Suspended 01-28-88 to 01-28-91 |
| | | | Probation 01-28-91 to 01-28-96 |
| | | | |
| Shipman, John Walter | N/A | N/A | NOT LICENSED |
| Shouse, Joan Lee | LPN | 047294 | Probation 07-10-93 to 07-10-96 |
| Smith, Ellen | RN | 116544 | Probation 11-16-93 to 11-16-96 |
| Smith, Jacquelyn | RN | 033280 | FILE FLAGGED |
| Smith, Marva | N/A | N/A | NOT LICENSED |
| Smith, Maryan | N/A | N/A | NOT LICENSED |
| Sondergaard, Cynthia | RN | 108993 | Revoked 08-09-93 |
| Sparks, Lori Beth | RN | 124734 | Probation 09-02-92 to 09-02-95 |
| Stanton, Cathy | RN | 121376 | Voluntary Surrender 10-25-94 |
| | | | |
| Steckel, Shari | RN | 067804 | Suspended 11-02-88 to ** |
| | <i>** Until license in California is reinstated **</i> | | |
| | | | |
| Stein, Tracey L. Truman | N/A | N/A | NOT LICENSED |
| Stock, Charles | LPN | 04330 | Suspended 12-01-92 to 12-01-93 |
| | | | Probation 12-01-93 to 12-01-96 |
| | | | |
| Stockton, Charles | N/A | N/A | NOT LICENSED |
| Stone, Alice | N/A | N/A | NOT LICENSED |
| Storie, Amie | LPN | 037902 | Suspended 05-11-93 to 05-11-94 |
| | | | Probation 05-11-94 to 05-11-97 |
| Streight, Nannette | LPN | 029548 | Revoked 08-09-93 |
| Stricklin, Cheryl | LPN | 025361 | Probation 03-13-92 to 03-13-95 |
| Sullivan, Linda | N/A | N/A | NOT LICENSED |
| Sullivan, William | LPN | 034220 | Probation 11-19-93 to 11-19-96 |
| Sutton, Shari | LPN | 044358 | Probation 06-07-91 to 06-07-94 |
| Swaggerty, Cathy Nelson | LPN | 045418 | Probation 07-19-93 to 07-19-95 |
| | | | |
| Tilton, Jeremy | N/A | N/A | NOT LICENSED |
| Tiszavary, Elizabeth | RN | 097526 | Probation 03-23-92 to 03-23-95 |
| Townzen, Bruce N. | RN | 094940 | Revoked 08-09-93 |
| Turner, Jeffery Scott | N/A | N/A | NOT LICENSED |
| Tweedie, Carolyn Tidmus | N/A | N/A | NOT LICENSED |

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|------------------------------|-----|--------|--------------------------------------|
| Ulrich, Candace Marie | RN | 081636 | Probation 11-05-93 to 10-19-97 |
| Wade, William C. | N/A | N/A | NOT LICENSED |
| Wagoner, Deborah Dee | N/A | N/A | NOT LICENSED |
| Walker, Patricia | LPN | 039348 | Probation 12-14-93 to 12-14-96 |
| Walston, Susan | RN | 086882 | Revoked 08-31-93 |
| Walters, Larry | RN | 123028 | Probation 05-22-92 to 05-22-95 |
| Warmboldt, Deborah | N/A | N/A | NOT LICENSED |
| Webb, Jeanette | RN | 115858 | LAPSED LICENSE |
| Weekley, Kimberly | LPN | 031557 | Probation 08-13-93 to 08-13-96 |
| Weeks, Maria | RN | 122140 | Probation 12-20-93 to 02-07-95 |
| Wheatley, Larry | RN | 083365 | Probation 02-26-91 to 02-26-96 |
| White, Janice | N/A | N/A | NOT LICENSED |
| Williams, Elizabeth Mirielle | RN | 124381 | Probation 10-13-92 to 10-13-95 |
| Williams, LeRoy | RN | 063672 | Probation 02-25-92 to 02-25-97 |
| Winchester, Jeffery | LPN | 044329 | Probation 07-07-94 to 07-07-97 |
| Wood, Gary | RN | 105269 | Probation 04-09-94 to 04-09-99 |
| Wright, Jesse Blaine III | RN | 100498 | Probation 11-20-92 to 08-16-94 |
| Wrombel, Carolyn | RN | 042224 | Suspended 04-22-92 to 10-22-92 |
| | | | Probation 10-22-92 to 10-22-95 |
| Zacha, K. Neighbors | N/A | N/A | NOT LICENSED |

VIOLATION/DISCIPLINARY HEARINGS

Stevens, Troy - LPN 036253 (Hermann, MO)

Order dated November 21, 1994, Censure. Licensee arrested for possession of Cocaine.

OTHER ACTIONS TAKEN BY THE BOARD

Bozdech, Patricia F. RN 059710 (Ferguson, MO)

Consent Agreement dated August 16, 1994, Revoked, Stayed, Probation for three years until August 16, 1997. Licensee previously under consent agreement due to inability to practice nursing.

Lisk, Sherrie - RN 092921 (Seneca, MO)

Settlement dated November 10, 1994, Revoked, Stayed, Probation for three years until November 10, 1997. Licensee has history of chemical dependency.

DELETIONS

| | | | |
|--------------------------|------------|-----------|---------------------|
| Adams, (Elders) Melissa | RN 103724 | | Probation completed |
| Boyles, Linda | LPN 023580 | | Probation completed |
| Bray, Jean | RN 060241 | | Probation completed |
| Dearlove, Camelia | LPN 025791 | | Probation completed |
| Egan, Marilyn | LPN 045408 | | Probation completed |
| Gardner, George | LPN 045434 | | Probation completed |
| Gonsor-Olivera, Paulette | RN 114678 | | Probation completed |
| Graham, Patricia | RN 113253 | | Probation completed |
| Haynik, Annie | LPN 038906 | | Probation completed |
| Jones, Carol | LPN 029805 | | Probation completed |
| *Lake, Michael | RN 066594 | | Probation completed |
| Mitchell, Lavonda | LPN 046981 | | Probation completed |
| Nighting, Sheila | RN 095272 | | Probation completed |
| Redding, Deanna | RN 070783 | | Probation completed |
| Sandy, Jeffrey | LPN 042939 | | Probation completed |
| Scott, (Brady) Patricia | LPN 045213 | | Probation completed |
| Snorf, Elizabeth | RN 122024 | | Probation completed |
| Swanson, Sheila | RN 110100 | | Probation completed |
| Swartz, Marva | LPN 023671 | | Probation completed |
| Tolbert, LouAnn | LPN 045454 | | Probation completed |

* Probation completed early.

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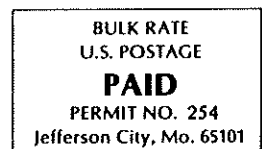
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Jefferson City, Missouri 65102



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